

# **Military Service Credit**

## **Initial Proposal (Revised)**

**Washington State  
Law Enforcement Officers' and Fire Fighters'  
Plan 2 Retirement Board**

**July 28, 2004**

# Two Military Service Credit Types

- Interruptive
  - Applies to LEOFF Plan 2
- Prior (non-interruptive)
  - Does not apply to LEOFF Plan 2

# Interruptive

- Military service which interrupts public employment
- All Washington plans allow for interruptive military service credit
- Required by federal law (USERRA)
- States can be more generous than federal law

# Interruptive

- Leave employment for service in military
- Initiate reemployment within 90 days of honorable discharge
  - Return to LEOFF covered employment
  - Limited provisions for disability
  - No provisions for death

# Interruptive

- Pay required contributions within 5 years
  - Member pays member contributions
  - Employer pays employer contributions
  - Contributions based on compensation that would have been earned

# Interruptive Military Service Credit Example

- Purchase 1 year of interruptive service
  - 7/1/2003 through 06/30/2004
  - Reemployed 7/1/2004
- Salary \$3000 per month
- MBR Contribution = \$1821.00
- ER Contribution = \$1171.50
- Payment Deadline = 06/30/2009

# Interruptive Military Service Credit Example

- Benefit Without Military Service Credit
  - $2\% \times 19 \text{ years} \times \$3000 = \$1140$
- Benefit With Military Service Credit
  - $2\% \times 20 \text{ years} \times \$3000 = \$1200$

# Prior Military Service Credit

- Military service prior to public employment (non-interruptive)
- Only offered by two plans:
  - PERS Plan 1
  - WSPRS Plan 1
- State pension policy is not to grant additional prior service credit



# Prior Military Service

- Must be a “veteran”
- Must have 25 years of service credit
- Must have honorable discharge
- Credited up to 5 years of military service
- No cost to the member

# Questions?